

Post title	SENCo
Location	Airedale Junior School Fryston Road, Airedale, Castleford
Grade	MPS/UPS + TLR 2A £3,253
Hours	Full Time, 195 days per annum



Airedale Infants and Juniors are part of Northern Ambition Academies Trust, which comprises of four schools across the primary and secondary phases. We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. Our ethos is children first and we're here to transform the lives of children, many from hugely disadvantaged backgrounds. Working in our schools can be very challenging, but hugely rewarding.

Northern Ambition Academies Trust is currently in a period of transition with the Trust planning to join Castleford Academy Trust during the academic year 2024/25.

We wish to appoint a highly motivated and inspiring candidate to effectively manage and lead the SEND provision across both schools. The successful candidate will have strategic responsibility for SEND who is committed to providing high quality teaching and learning for all students. We are looking to appoint someone with experience of working with students with a range of additional needs and a knowledge of the SEND agenda.

You will hold the National professional SENCO qualification or be prepared to study for the qualification on appointment with completion within 3 years. You will be able to effectively lead and manage the team of Education Support Assistants and Higher-Level Teaching Assistants, as well as working closely with parent/carers and professionals. You will need to be empathetic with outstanding people skills, highly motivated and an inspiring leader to take on this important role.

The successful candidate will have the ability to relate well to children and adults, have the ability to deal with conflicting demands, be hard working, resilient and be able to work flexibly. You will also be a talented individual who will foster a supportive learning environment for our students. This role will include classroom responsibility and a teaching timetable for Key Stage 2.

Our wellbeing programme includes a range of benefits including:

- The opportunity to work collaboratively within a vibrant, supportive family of schools.
- Organised CPD and the development of all staff.

- Our commitment to staff wellbeing (as shown by our Wellbeing Awards for Schools and school-based Staff Wellbeing Ambassadors who are all trained Mental Health First Aiders).
- Wellbeing provision – EAP (Employee Assistance Programme) through School Wellbeing offering over 21 services
- Annual appraisals.
- National College membership.
- The Key membership.
- Recognition including Random Acts of Kindness and Staff Awards.
- Our Northern Lights Trust Recognition scheme.
- Discounted Microsoft products.
- Annual flu jabs.
- Pension Scheme, excellent employer/employee contributory scheme with the Teachers’ Pension Scheme.

If you would like to arrange a visit please contact the Trust HR Department by email HR@northernambition.org.uk

For further details, including the recruitment pack and Trust brochure, visit www.northernambition.co.uk

Closing date for applications	8 am 21 st November 2024
Date of interview	28 th November 2024

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check prior to appointment.